

**Community Health Worker Training: Linking Pedagogy and Practice**  
**A National Workshop**  
**April 10 – 12, 2006**  
**Tata Management Training Centre, Pune**

**Day I (April 10, 2006)**

**Community Health Worker Training: An Introduction**

12:00 – 12:30	<b>Arrival &amp; registration of participants</b>
12:30 – 13:00	<b>Welcome Address</b> by Dr. N.H. Antia, Director, Foundation for Research in Community Health, Pune
Lunch	
14:00 – 14:30	<b>Introductory Key Note: Historical overview of CHW programmes internationally</b> Speaker: Prof. David Sanders, University of Western Cape, South Africa
14:30 – 15:00	<b>Introductory Key Note: The Community Health Workers of India – Training Extension Workers or Activists?</b> Speaker: Dr. Ravi Narayan, Community Health Cell, Bangalore
Tea	
15:15 – 15:30	<b>The National Rural Health Mission: an overview</b> Speaker: Dr. D.C. Jain, Deputy Commissioner, Child Welfare and Training, MoHFW Government of India,
15:30 – 15:45	<b>Presentation by Health Workers</b>
15:45 – 16:30	Film on ' <b>Life of a CHW: Reflections on training programmes and policies</b> ' followed by discussion Director: Dr. Parvez Imam, f20 Communications, Delhi
16:30 – 17:00	<b>Setting the agenda of the Workshop</b> Speaker: Dr. Rakhal Gaitonde, Foundation for Research in Community, Health, Pune

## Day II (April 11, 2006)

### Innovations in Training Content & Methodologies in Community Health Worker Programmes

09:00 – 09:30	<b>Key Note: Adult learning principles – How community health workers learn</b> Speaker: Dr. K. Balasubramaniam, Commonwealth of Learning
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#### Session I: Panel Discussion

09:30 – 10:30	<b>Approaches to training: Focus on content, methodology and human resources for training</b> Speakers: Dr. R. Arole, Comprehensive Rural Health Project, Jamkhed Mr. V.R. Raman, Mitanin Programme, State Health Resource Centre, Chhattisgarh Dr. N. Mistry, Foundation for Research in Community Health, Pune Dr. Shyam Ashtekar, Yeshwantrao Chavan Memorial Open University, Nasik
10:30 – 11:30	<b>Discussion</b> Discussants: Dr. Anant Phadke, SATHI - CEHAT, Pune Dr. D.C. Jain, Deputy Commissioner, Child Welfare & Training, MoHFW, Government of India

Tea

#### Session II: Presentation of Case Studies

##### A. Teaching Skills to Community Health Workers

11:45 – 12:00	<b>Teaching clinical skills to CHWs</b> Speaker: Dr. Shyam Ashtekar, Yeshwantrao Chavan Memorial Open University, Nasik
12:00 – 12:15	<b>Training CHWs for behaviour change communication</b> Speaker: Maj. S. Menon, Kripa Foundation, Mumbai
12:15 – 13:00	<b>Discussion</b> Discussants: Dr. Yogesh Jain, Jan Swasthya Sahyog, Chhattisgarh Dr. S.C. Mathur, SIHFW, Rajasthan

Lunch

##### B. Community Health Worker Training in Varied Contexts

14:00 – 14:15	<b>Gender &amp; social exclusion in CHW training</b> Speaker: Dr. Lindsay Barnes, Jan Chetna Manch, Jharkhand
14:15 – 14:30	<b>Training CHWs with low literacy levels</b> Speaker: Dr. Abhay Shukla, SATHI-CEHAT, Pune
14:30 – 14:45	<b>Training CHWs in the context of political strife</b> Speaker: Dr. Sunil Kaul, Action Northeast Trust, Assam
14:45 – 15:45	<b>Discussion</b> Discussants: Dr. Narendra Gupta, Prayas, Rajasthan Ms. Arzoo Dutta, State Facilitator, NRHM, Nagaland

## Day II (April 11, 2006)

### Innovations in Training Content & Methodologies in Community Health Worker Programmes

<b>C. Partnerships for Community Health Worker Training</b>	
15:45 – 16:00	<b>Partnerships for innovations in training CHWs in state programmes</b> Speakers: Dr. Alok Shukla, Secretary of School Education, Chhattisgarh & former Secretary of Health, Chhattisgarh Mr. Biraj Patnaik, Principal Advisor, Office of the Commissioners of the Supreme Court, Delhi
16:00 – 16:30	<b>Discussion</b> Discussants: Dr. D.K. Saxena, Joint Secretary, Department of Health and Family Welfare, Jharkhand Dr. Peter Berman, The World Bank, New Delhi Mr. J.P. Mishra, European Commission Technical Assistance
Tea	
<b>Session III: Evaluating Training</b>	
16:45 – 17:15	<b>Evaluation and monitoring of the training process</b> Speaker: Ms. S. Deodhar, Foundation for Research in Community Health Pune
17:15 – 17:45	<b>Discussion</b> Discussant: Dr. Nandita Kapadia, Institute of Health Management, Pune
17:45 – 18:15	<b>Pedagogy and Social Context of Empowerment - a Peoples' Health Movement Reflection</b> Speaker: Dr. Ravi Narayan, Community Health Cell, Bangalore

**Day III (April 12, 2006)****Training Content & Methodologies for Community Health Workers at Scale**

09:00 – 09:30	<b>Key Note: Approaches to achieving scale: Missions and Movements</b> Speaker: Dr. T. Sundararaman, State Health Resource Centre, Chhattisgarh Dr. Abhay Shukla, SATHI - CEHAT, Pune
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**Session I: Group Discussions**

09:30 – 09:45	<b>Introduction to group processes</b> by Mekhala Krishnamurthy, Social Initiatives Group, ICICI Bank, Mumbai
09:45 – 11:15	<b>Group Discussions on aspects of CHW training at scale</b> Chair: Prof. David Sanders, University of Western Cape, South Africa
Topics:	<b>Content, methodology &amp; human resources for CHW training at scale</b>
	<b>Partnerships at scale – focus on training CHWs</b>
	<b>Support structures for CHW programs at scale</b>
	<b>Monitoring training processes &amp; outcomes at scale</b>

Tea

11:30 – 13:00	<b>Presentation by Groups</b>
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Lunch

**Session II: Panel Discussion**

14:00 – 15:00	<b>Discussion on group presentations</b> Discussants: Dr. T. Sundararaman, State Health Resource Centre, Chhattisgarh Mr. J.P. Mishra, European Commission Technical Assistance, Delhi Dr. Abhay Shukla, SATHI - CEHAT, Pune
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15:00 – 15:30	<b>Open Discussion</b>
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**Session III: Reflections and Future Directions**

15:30 – 15:45	<b>Open House: Participants' suggestions for future directions</b>
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15:45 – 16:15	<b>Discussion</b> Chair: Dr. N. Mistry, Foundation for Research in Community Health, Pune Dr. Narendra Gupta, Prayas, Chittorgarh
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Tea

16:30 – 16:45	<b>Reflections on the Workshop</b> Speaker: Prof. David Sanders, University of Western Cape, South Africa
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16:45 – 17:00	Concluding remarks
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